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B/49760/AG/ECHS/R/2023

16 Oct 2023

All Comd HQs

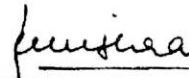
PD ECHS Navy  
IHQ of MoD

Dte of Air Veterans  
Air HQ (Subroto Park)



**ADVISORY : TEMPORARY EMPLOYMENT (89 DAYS ) OF CONTRACTUAL STAFF AT ECHS POLYCLINICS**

1. Ref CO ECHS letter No B/49760/AG/ECHS(R) dt 10 Sep 2008.
2. Temporary Employment for 89 days is reqd to be carried out under unavoidable circumstances only, like resignation of employee on short notice, absence of employee for long duration, non availability of reserve candidates, delay in finalization of the selection board and other unforeseen situations. In the meantime, efforts need to be made for completion of the Board of Officers for regular employment before completion of the temporary employment period.
3. It has, however, been observed that policies promulgated on the subject are not being adhered by respective Station Headquarter's while carrying out the temporary employment in ECHS Polyclinics. Cases are being recd by this HQ seeking multiple extension on temporary employment (89 days) which is against the existing norms and leads to adhocism thus adversely affecting the functioning of the polyclinics.
4. Appropos, it is intimated that Board of Officers for regular employment should be carried out during the period of temporary employment despite seeking further extension of the same. Sanction for extension on temporary employment (89 days) will be granted only under exceptional circumstances on case to case basis.
5. For info and compliance please.

  
(PK Mishra)  
Col  
Dir (Ops & Coord)  
for MD ECHS

**Copy to:-**

All RCs ECHS - for further dissemination please.

**Internal:-**

✓ S & A Section - for info and further upload to ECHS Website please.